

---

# BYA PRIDE

VOLUME 2, ISSUE 1

JANUARY 2008

---

## The Building Blocks of Success

by David Otero

The BYA has a rich history of excellence. Sadly, several events in recent years have tarnished the reputation of the organization and its administration. The current Board is working diligently to regain the trust of the community and put the organization back on a sound footing. All operations of the BYA are being examined to ensure that they are financially sound, that necessary internal controls are in place, and that they meet the mission of providing a safe sports environment for local youth.

In previous newsletters, you have seen articles referencing changes being made at the BYA. You are probably asking yourself what are these changes? Some changes entail simply implementing or enforcing already existing guidelines, while other changes are new additions, both geared toward rebuilding the trust, stability and activities of the BYA. Below is a list of changes being made.

### Facility changes:

Kail McLean is heading this operation. New doors and locks are being installed in the BYA clubhouse and new security measures are being implemented. A second dugout roof at the Gil 2 field will be constructed to shade the players during the hot summer months. Kail is working closely with the Town of Islip Parks and Recreation department regarding all matters concerning the building and grounds. The interior of the clubhouse will be updated with new carpet, walls and lighting, as finances and volunteers allow. The two offices in the back are being re-opened. One will be for the Board members and other for the commissioners of each sport to share.

### Revamping the by-laws:

The by-laws govern how the organization is structured and operated. Our existing by-laws contains the roles and responsibilities of all board positions, along with a few governing rules. We are in the process of updating the by-laws with expanded descriptions of board positions, voting procedures and committee descriptions. In accordance with our existing by-laws, the membership must ratify the changes in a general membership meeting. We are having a general membership meeting in March, during which each member can vote on the proposed changes. We encourage all members to attend this meeting so your vote can be heard. A copy of the by-laws will be made available at the clubhouse for members to review prior to the March membership meeting.

*Continued on page 2*

## Hoops Clinic

by Gus T. Wrighton

On Friday, January 4, 2008, the Department of Basketball at Brentwood Youth Activities sponsored a mini-clinic for all of its players registered for the 2008 season. Commissioner Keith Allison directed the proceedings and introduced the President of the BYA Inez Smith-Napier along with his staff. The members of his staff include the following division coordinators: James Gilliard (girls—WNBA), Makisha Quinlan (5-6's—dribbler), Joan Maybanks (7-8's—Jr. varsity), Claude Ellis (9-10's—varsity), Syd Barrington (11-12's—NCAA), and Andre Smith (13-14's—NBA).

The 2008 season's program has four teams in every division except the WNBA and Varsity. The WNBA has three and the Varsity has seven. There are 26 teams, 6 divisions, 1 league, and 223 players who commenced their season after Martin Luther King Day.

The commissioner has stated the coordinators will be in attendance at every game within their respective divisions. Their role is to address any issues that may arise pertaining to their age group. The six coordinators will also ascertain that game night will have a scorekeeper, timekeeper, and hall monitor.

In addition to the above-mentioned division coordinators, supervising referee John Reyes, Eric Perdomo (next year's 15-16 coordinator), and player agent Tim Parker are on the basketball committee as well. Commissioner Allison's staff of ten are performing an admirable job running BYA's basketball department -- and the girls division is extremely grateful for the efforts of Mrs. Paula Jones. The entire program is enormously thankful for the tireless work of all of previously named individuals along with the coaches.

BYA Basketball is planning another free clinic for all of its players at the Sounderling High School Gymnasium. The clinic will be Saturday, February 2 at 9 AM during which Brentwood High School Basketball Coach Jimenez and his staff will be giving instruction and tips to the players. All players must wear their BYA uniforms for photographs.

*See pictures of the clinic on page 2*

## INSIDE THIS ISSUE

- 1 State of the Organization Address
- 1 Hoops Clinic
- 2 Donations
- 2 Calendar of events

Policies and procedures:

One of our biggest challenges in the BYA is the turnover of the Board. Each time a new Board takes over, the learning curve is extremely high and continuity and experience are lost. There is currently no documentation on how to run a sport, a registration, the concession stand, maintenance of the fields, etc. All this is carried over by word of mouth and through our long-standing volunteers. We need to ensure that future generations have the benefit of prior experience and have access to established guidelines that will allow them to be up and running quickly and efficiently. To that end, we are creating policies and procedure to define various administrative and operational functions. In the last month, the new Board has drafted several of these documents and will introduce them in our March membership meeting. These documents include: Procurement (purchasing) policy, registration procedure (including internal controls on the handling of funds), pricing procedures and a travel team policy.

Come join us as we rebuild.



## BYA Donations

Generous donations from the community continue to come in to the organization.

**1-800-GOT-JUNK** donated \$1000 to the Football Department.

**Home Depot** donated \$1000 in gift cards to the rebuild the BYA facility.

**Joe and Bryan Feliccia** donated \$150 to the Football Department.

**Gregg Barry of the Athletics Department at Suffolk Community College (Brentwood Campus)** donated travel bags to the Basketball Department.

**Michael Sgroi, President of the Brentwood Excellence in Education Committee** donated \$75 to sponsor a girl in the Basketball Department.

**John Rueb** donated \$150 to sponsor 2 girls in our Basketball Department.

**Audiovox** donated a portable DVD player to the 2007 Football Awards Dinner raffle.

**Chris Mooney and Muhammad Small** both donated \$100 to the Football Department.

Thank you to all of the above for your continued support of the BYA!

## CALENDAR OF EVENTS

### FREE BASKETBALL CLINIC

PLACE: SONDERLING HIGH SCHOOL

DATE: SATURDAY, FEBRUARY 2 @ 9 AM

### BASEBALL REGISTRATION

PLACE: BYA CLUBHOUSE

DATES: FEBRUARY 1 6:30 PM – 9 PM

FEBRUARY 2 12 PM – 3 PM

FEBRUARY 3 10 AM – 1 PM

### BASEBALL DRAFT DAYS

PLACE: BRENTWOOD RECREATION CENTER

DATES FEBRUARY 9 FOR 7-8 BOYS 12:30 PM

FEBRUARY 16 FOR 9-10 BOYS 13:30 PM

FEBRUARY 23 FOR 11-12 BOYS 12:30 PM

MARCH 1 FOR 7-10 GIRLS 12:30 PM

MARCH 1 FOR 13-15 BOYS 12:30 PM

MARCH 8 FOR 11-14 GIRLS 12:30 PM

MARCH 8 FOR 15-18 GIRLS 12:30 PM

### BASKETBALL LUCKY BUCKS FUNDRAISER

PLACE: SEE BASKETBALL COACHES / COORDINATORS

WINNER: RECEIVES FREE KNICKS TICKETS (GAME ON FEBRUARY 27<sup>TH</sup>)